



Letter of Intent
Joining the GENERA Network

for implementing and monitoring gender equality actions in physics

Background

GENERA is an Horizon 2020 project responsible for implementing Gender Equality Plans (GEPs) in physics research organisations and promoting systematic and systemic adoption of GEPs by Research Performing and Research Funding Organizations (RPOs and RFOs) in physics and related fields across European Research Area.

The GENERA project started in September 2015 with 11 major RPOs and RFOs in physics involved directly in GEP implementation process, supported by two organisations with extensive expertise in gender equality areas, and with 14 physics institutions aiding and observing the development of ‘from physics for physics’ tools for structural change.

To ensure that this experience is shared with, and helps the physics community across ERA, GENERA is creating a Network for RPOs and RFOs to ensure that good gender equality practices are adopted and adapted to local conditions, and further improved for systematic use.

Purpose of the Letter of Intent

The Letter of Intent is an invitation for RPOs and RFOs across Europe to join the 25 organisations representing the GENERA partners and supporters as members of the GENERA Network. It establishes a non-legally binding relationship between members of the GENERA Network to work for a common purpose and specifically in the following four areas:

1. Strengthen organisational commitment to advance gender equality in physics, and to promoting a systematic and efficient implementation of GEPs
2. Work with others to develop shared standards for data collection and analysis, and adoption of reliable indicators to benchmark progress
3. Engage in experience and knowledge sharing activities that target gender equality issues in physics, and development of gender equality best practices for RPOs and RFOs
4. Strengthen efforts to attract more women, and members of other underrepresented groups, to choose physics as a career destination, and to enhance research capacity building within national, institutional and disciplinary settings.

SIGNATURE

Authorised to sign for and on behalf of _____

Name of Organisation:

Name:

Function/Title:

Date: